Appendix L. Sample Coding Legend/Schema

1. Preparedness for Dissertation Process
   - P1 Very prepared
   - P2 Unprepared
   - P3 Somewhat prepared

2. Knowledge, Skills, Attitudes/KSA (what they think they needed)
   - KSA1 Knowledge of the content; knowing what was required
   - KSA2 Understanding of the process; knowing how to do it
   - KSA3 Assertiveness

3. How They Learned
   - Formal Learning
     - FORM1 Course work
     - FORM2 Post-course work seminars
     - FORM3 Advisors and other faculty
   - Informal Learning
     - INFORM1 Dialogue with colleagues
     - INFORM2 Researching
     - INFORM3 Reading

4. Perceptions of Facilitators
   - FAC1 Advisor
   - FAC2 Other faculty
   - FAC3 Colleagues/classmates
   - FAC4 Personal attributes

5. Perceptions of Impediments
   - IMPED1 Advisor
   - IMPED2 Faculty/administration
   - IMPED3 Rigidity of the process
   - IMPED4 Personal and family issues
   - IMPED5 Professional demands
   - IMPED6 Financial constraints
   - IMPED7 Lack of confidence in ability