

Appendix Y. Data Summary Table: Finding 5

Process	Name	Impediments						
		Advisor	Professional/ Work Demands	Personal/ Family Issues	Other Faculty/ Administration	Financial Constraints	Lack of Confidence in Ability	Rigid Outlook
1	Mollie			X		X	X	
2	Hank	X	X		X CI			
3	Morris							X CI
4	Debbie	X		X				
5	Doris	X	X			X	X	X
6	Anthony	X	X					
7	Anne	X			X		X	
8	Brent	X						
9	Angela		X	X	X			
10	Jane		X		X			
11	Brad	X		X		X		
12	Dexter	X	X					
13	Frankie	X	X					
14	Sally		X			X		X
15	Shana	X					X	
16	Lin	X	X					
17	Carin	X		X		X		
18	Fay				X		X	
19	Connie	X	X					
20	Julia	X		X	X			
TOTAL		14 (70%)	10 (50%)	6 (30%)	6 (30%)	5 (25%)	5 (25%)	3 (15%)

*CI denotes data obtained from critical incident.