

EVALUATION TOOL 24:	THE OUTCOMES WHEEL		
OVERVIEW:	The outcomes wheel is a simple and flexible tool that allows you to measure the exact outcomes that you have for your programme at the start and end, allowing you to measure the exact distance travelled that your programme has achieved.		
WHAT YOU WILL NEED:	<ul style="list-style-type: none"> • A printed outcome wheel for each participant • Pens 	PREPARATION:	Before the programme you should add your specific programme outcomes, or indicators of these outcomes, to the wheel (you can ask your administrator to do this if you give them plenty of notice!)
PROCESS:	<p>Step 1: For each of the outcomes, discuss what a '1' would look like and what a '10' would look like, so that the young people can calibrate their ideas and explore their understanding. It would be great if you could jot these down with the evaluation sheet as a record. This may be a useful way of introducing the aims and outcomes of the course.</p> <p>Step 2: Ask them to write their names on the top of the form, and to circle the face that best describes how they are feeling today. Ask them to fill in each section of the circle (use 1 to 10 conversations if necessary) by drawing an X on the line between 1 and 10 which describes how much they agree with the statements in the coloured circles.</p> <p>Step 3: Run the programme – use the sheets for review purposes throughout the programme if helpful.</p> <p>Step 4: At the end of the programme ask them to write their names at the top of a new sheet with a smiley face to show how they are feeling. Between you revisit the programme – what did you do; what have you experienced. Revisit your descriptions of a 1 and a 10. Ask them to fill in each section of the circle.</p> <p>Step 5: Compare circle 1 to circle 2 with them – discuss where the changes have occurred and why. Note their answers on the bottom.</p> <p>Step 6: The Million Dollar Questions: What did we do with you over the programme that has meant that you have learned/changed/grown?</p>		
ANALYSIS:	Compare the scores from the start to the end for each young person and add them up to find the total distance travelled for the group.		
EXAMPLE:	See wheel below.		
STRENGTHS:	Gives data that is absolutely tailored to your programme and can be used as a coaching tool.	WEAKNESSES:	None