SAGE journal articles

# Chapter 14: HRM, work and well-being

Dignity at work: Broadening the agenda

This article argues that the focus on bullying and harassment in the discussion around dignity at work fails to recognise the importance of a range of factors associated with social relationships in the workplace including trust, recognition, respect and autonomy.

<http://journals.sagepub.com/stoken/rbtfl/B3Q6fPSfizGjsGbvPcsW/pdf/10.1177/1350508407078053>

The contemporary British workplace: A safer and healthier place?

This article examines the impact of current work and employment practices, and workforce characteristics, on the incidence of workplace accidents and ill-health. It suggests that worker health is poorly served by existing management practice and that work-related injury and illness have a wide range of causes associated with contemporary work.

<https://journals.sagepub.com/stoken/rbtfl/NgCI2NhIupFA./pdf/10.1177/0950017006061275>

A unique working environment: Health, sickness and absence management in UK call centres

This article provides a detailed assessment of H&S issues in call centres. It concludes that management appears more likely to address the environmental causes of ill health rather than those relating to work organisation and job design.

<https://journals.sagepub.com/stoken/rbtfl/qYWpjO0JMQI0Y/pdf/10.1177/09500170030173002>

Mental health and working conditions in Europe

Alongside some detailed analysis of evidence regarding the incidence of workplace mental health, this article provides a useful overview of the incidence of mental ill-health across Europe, its determinants and the broader regulatory contexts within which it manifests.

<http://journals.sagepub.com/stoken/rbtfl/bXJX9KhtC4KPJEuZb7NW/pdf/10.1177/001979391306600409>

The working environment in small firms: Responses from owner-managers

This article explores attitudes towards workplace health and safety among the owner-managers of Danish SMEs and identifies a range of attitudes towards responsibility for workplace H&S, interpretation of risk and the role of regulation.

<http://journals.sagepub.com/stoken/rbtfl/4ftIezn5yyhJhANmQZSE/pdf/10.1177/0266242610391323>

When do health and well-being interventions work? Managerial commitment and context

This article explores the effectiveness of well-being interventions with a specific focus on the impact of managerial commitment and organisational context.

<http://journals.sagepub.com/stoken/rbtfl/r6nSpZv2Ih23RYecwazf/pdf/10.1177/0143831X13508590>

Irreconcilable differences? Strategic human resource management and employee well-being

This article examines the relationship between the employee-centred and management-centred roles of HR professionals and the extent to which the two are compatible in the area of employee well-being.

<https://journals.sagepub.com/stoken/rbtfl/ECVYB8B8TZHEU/pdf/10.1177/1038411109106859>