

## Self-analysis of key leadership attributes

Attribute	Explanation	Reflection
Fair and efficient management	Do you manage resources effectively and maintain fairness and openness in decision making?	
Development and recognition	Do you recognise the contribution of others and support colleagues to develop their full potential?	
Interpersonal skills	Do you communicate clearly and give constructive feedback? Are you clear with your expectations and honest in your dealings?	
Strategy and vision	Do you work to create a shared vision and welcome new thinking?	
Transformational and collaborative leadership	Do you encourage participation, welcome questions, encourage the sharing of ideas and learn positively from mistakes?	
Leadership for teaching	Do you inspire respect as a teacher, and bring new ideas about evidence-based approaches to learning and teaching?	
Leadership for research	Do you encourage others to research and reflect on their own practice, to share their findings and experiences and engage in CPD?	

Table 3.3 reproduced from Martin-Denham, S. and Watts, S. (2019) *The SENCO Handbook*. London: Sage.