**Chapter 1: Understanding Teams**

**Discussion Questions**

1. What are the reasons cited by Levi for the importance of team work in organizations? Can you think of other job and/or organizational characteristics that justify the use of teams in contemporary organizations?
2. What experience do you have with teamwork in the classroom and/or work setting? Were these positive or negative experiences?
3. One current movement within psychology affecting the study of team work is multiculturalism/diversity. What is your experience with multiculturalism/diversity in teams? Has multiculturalism/diversity positively or negatively impacted your experiences?
4. How would you feel being required to participate in a *T-group* at your workplace? In what ways can these types of groups be beneficial or harmful to an employee and the organization?
5. Bearing in mind the history of teams research as described in your textbook, where do you think teams research should be headed in the next decade?