**Chapter 2: Defining Team Success**

**Discussion Questions**

1. Think of a successful team to which you belong. What made you think this team is “successful?” What did the team do to achieve its success?
2. Think about the “good” and “bad” team members with whom you have worked. What knowledge, skills, and personal characteristics did these members possess?
3. Do you agree with the positive psychology view of team success?
4. How interested would you be working for a company that emphasizes teamwork as one of its core values?
5. To what extent do you think the use of teams in organizations is just a “fad” versus something that will stay? What other organizational fads can you think of to share with the class?