**Chapter 4: Understanding the Basic Team Processes**

**Discussion Questions**

1. Think of teams you have been a part of, in which social loafing was a problem. What do you think caused social loafing? What was done or could have been done to decrease social loafing and increase participation and motivation?
2. What is the relationship between cohesion and performance? In what teams would there be more of a positive relationship?
3. To what extent do you think your own self-efficacy toward teamwork affects your attitudes about working in teams?
4. What is more important in a team – task or social behaviors? Why? This could be a debate.
5. What are some other ways to motivate participation in virtual meetings?