**Chapter 16: Evaluating and Rewarding Teams**

**Discussion Questions**

1. How would team evaluation and rewards be different for virtual teams versus the traditional face-to-face team?
2. Have you ever experienced multirater evaluations? How did you feel about evaluating yourself and being evaluated by your peers?
3. Have you been part of a team for which rewards were team-based? Was this system perceived as fair and motivating?
4. How would you design a team-based reward system that does not allow for social loafing?
5. Your textbook states that American employees prefer individual-based rewards. Is this a fair and accurate assumption? What do you think employees from specific other cultures would prefer; why?