In the following sentences, choose the correct synonym to replace the underlined words.

a)	Treating employees more equitably can help avoid deviant behaviour. equally impartially honestly objectively fairly
b)	When designing structures, organisations must consider the environment In which it operates. atmosphere ambience climate setting circumstances
c)	Questions of reliability therefore, remain contentious and unresolved combative antagonistic controversial destructive dubious
d)	Bipedalism facilitates life in diverse environments as it is a more energetically efficient mode of transport. expedites speeds promotes simplifies assists